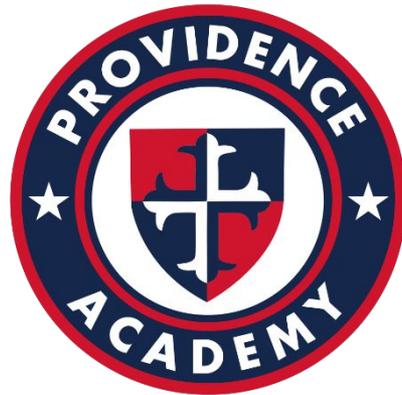


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PLANNING A SAFE RETURN TO CAMPUS

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PRINCIPLES FOR REOPENING

- Seek God's guidance and His glory in everything
- Protect the health and safety of students and employees
- Keep our mission top of mind
- Stay true to the culture of the Providence community
- Assess a variety of input from federal, state, and local resources
- Implement options within practical constraints
- Set clear expectations & have clear communication
- Provide flexibility to families
- Collect feedback from parents, staff members, and local experts



We want our students to experience the joys of learning with their classmates, preferably in the classroom on school days, and we are sure you desire that too. This plan was created to relieve the burden of the unknown and to help your family prepare for the fall. We have been working tirelessly to create strategies for keeping stakeholders safe while maintaining a highly relational environment. On the pages ahead, you can read about our tiered framework, what the learning environment will look like, and how campus life might change.

We hope you'll find comfort in our plan that considers students' health and wellbeing while also ensuring they get to experience the joys of learning and community. Please don't hesitate to contact the Head of Grammar School or the Head of Upper School with questions. We look forward to partnering with you again!

School Start Dates:

Monday, AUG. 24, 2020 (Upper Campus)
Tuesday, AUG. 25, 2020 (Grammar Campus)

School breaks & the last day of school (May 6) currently unchanged.

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SCHOOL TIERS—A FLEXIBLE APPROACH

Knowing the public health crisis is a fluid situation, we are taking a three-tiered approach to the school year. We expect to start the fall semester at TIER 2, with both on-campus and remote learning options available to students. If necessary, we are prepared to move to TIER 3 on the advice of local or state public health officials. And we look forward to a day when this public health threat dissipates and we return to our normal operations at TIER 1.

TIER 1

- STUDENTS ON CAMPUS
- NO PHYSICAL DISTANCING REQUIRED
- EXTRA SANITIZING MEASURES
- ATHLETIC & EXTRACURRICULAR OFFERINGS AS USUAL

TIER 2 ✓

- MOST STUDENTS ON CAMPUS
- REMOTE LEARNING AVAILABLE TO STUDENTS WHO NEED TO STAY HOME
- PHYSICAL DISTANCING
- EXTRA SANITIZING MEASURES
- ATHLETIC & EXTRACURRICULAR OFFERINGS AS ADVISABLE BY HEALTH/HCAA/AAA GUIDANCE

TIER 3

- ALL STUDENTS AND TEACHERS AT HOME
- 100% REMOTE LEARNING
- ATHLETIC & EXTRACURRICULAR OFFERINGS AS ADVISABLE BY HEALTH/HCAA/AAA GUIDANCE

WE CAN TRANSITION BETWEEN TIERS AS NECESSARY.

WE ANTICIPATE STARTING SCHOOL AT TIER 2. AT TIER 2, STUDENTS WHO NEED TO WORK FROM HOME CAN SWITCH TO REMOTE, EVEN AS THE REST OF THE SCHOOL ATTENDS PHYSICAL CLASSES.

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WHAT WE'VE BEEN DOING WHILE YOU WERE AWAY



PLANNING & INVESTING



ENHANCING SANITATION: Our school buildings will be cleaned each school day with a disinfectant solution that is safe and effective against human coronaviruses. High-touch areas will be disinfected more frequently. A professional disinfecting service is conducting training with our janitorial staff to ensure effective cleaning. Tables will be cleaned during transitions, with extra time provided between class periods/transitions. Teachers will have spray bottles of solution and/or disinfecting wipes available to them as well. Grammar School Blue Folders will be wiped down every school day.



FACIAL MASKS: Staff and students in Kindergarten-12th grade will need to bring a mask to school every day and carry it at all times. While masks are not required to be worn in physically distanced spaces, they should be readily available to use when needed, such as in crowded hallways and bathrooms. Students may choose to wear masks even when not required to do so.*



PROVIDING DISTANCE: We are reconfiguring our common areas such as the library, gym/cafeteria, and study halls to ensure students can avoid crowded spaces. At the Upper Campus (7-12th), we are scheduling classes in rooms and spaces to optimize distancing. For example, a study hall class may be scheduled in the Atrium instead of a classroom. At the Grammar Campus (K-6th), teachers will direct students to distance in lines. Student tables will be distanced at both campuses. Plexiglass dividers are also being installed for distancing purposes.

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*This policy and other aspects of the plan are subject to change at any time based on local and state directives and ordinances and/or emerging factors.

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GETTING CAMPUS READY



ENCOURAGING HYGIENE: Hand sanitizing stations/dispensers will be available for every classroom, at entrances, and throughout the school. We encourage students to bring their own individual bottles of sanitizer to apply as their parents have directed. Students and staff will be encouraged to wash their hands regularly.



CAPPING CLASS SIZES: As always, we are committed to keeping class sizes small and modifying gatherings and assemblies until those are safe to resume. For grades K-3rd, the cap is 18 per class; for grades 4-6th, the cap is 20; for grades 7-12th, the cap is 22. We will ensure classes are assigned to rooms that allow for maximized social distancing.



PLEXIGLASS: Social distancing in classes will be achieved through plexiglass barrier dividers or full-space separation. In addition, plexiglass shields will be installed at the front desks of each campus.

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GETTING CAMPUS READY CONTINUED PROCEDURES

STUDENT TEMPERATURE SCREENING*:

Upper School—Touchless temperature screening is to be done either by Upper Campus staff with Personal Protective Equipment (PPE) or by a temperature scanner the students walk past. This process takes about three seconds.

Grammar School—Self-screening is to be conducted by parents each day before school starts. Parents must confirm self-screening has been administered and signal their student's temperature is within the acceptable range at drop-off by raising a green card.*

- Green cards will be handed out with car tags.
- Without confirmation, parents will need to park and come in to complete the questionnaire/temperature check.

Temperature should be below **100.4° to attend school in person.*



QUARANTINE PROCEDURES: If members of our school community test positive or have a known exposure to COVID-19, we will follow CDC and Department of Health recommendations regarding quarantining and testing. Students or staff members with a known exposure will be tested and given the resources needed to work from home for a time. Students who sign up for the On-Campus option but who need to quarantine can easily transition to remote learning and then resume On-Campus instruction after a quarantine and a negative test. In the case of a positive COVID-19 among our students or staff, Providence Academy will communicate that information to families following FERPA and HIPAA regulations. Additionally, the affected campus will close until thorough cleaning and disinfecting can be fully accomplished.

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QUESTIONS & ANSWERS

We know you have questions about how this school year will unfold. We are continuing to receive guidance, and we will be sending out more details as the first day of school approaches. In the meantime, we hope the following FAQ's will be helpful as you plan.



Who decides Providence's plan, including which Tier the school approves?

The Providence Academy Board of Directors and Administration make decisions regarding the school's plan. These leaders have developed our plan after researching guidelines communicated by the Centers for Disease Control (CDC), the Arkansas Department of Health (ADH), and the Department of Human Services (DHS), as well as regulations from local officials. Parent and teacher input was strongly considered. Multiple stakeholders have been involved. Our school's Health Advisory Panel is also making informed recommendations to the school Administration to protect the health of everyone on campus. Administration is equipped to communicate with families throughout the year.

What is the school using for their Learning Management System (LMS)?

All grades will use Google Classroom and FACTS/Renweb LMS. Other platforms may be used as well.

What if my family has been exposed to someone who has tested positive for COVID-19?

You must provide Providence documentation of a negative test.

Can parents still come to the building to volunteer?

Parents can still come into the building to volunteer for lunch. When parents and visitors do come to campus, they will be asked to use a mask and have their temperature checked (passing the screener) if proceeding past the front desk.

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QUESTIONS & ANSWERS CONTINUED



If my child is running a fever or showing symptoms, what do I need to do?

Please keep your child home if you suspect they are sick. According to DHS guidelines, students must be fever free for 48 hours without medication before they can return to school. A doctor's note is preferred but not required.

What if my family has been exposed to someone who has tested positive for COVID-19?

If you have known exposure, you will need to transition to our remote learning option temporarily. To return to campus, we ask that you provide documentation of a negative COVID-19 test.

What are you doing to keep faculty and staff safe? What happens if my child's teacher is ill or quarantined?

We are very concerned about the safety of all members of our Providence community. We will provide masks, face shields, and gloves to faculty and staff if they choose to wear them. We are also exploring air filtration options, especially for some of our smaller classrooms. If a teacher or his/her family member becomes ill or needs to quarantine, a substitute teacher will take over until the teacher can return to work safely.

When do I need to decide between remote learning and the on-campus option?

We strive to provide as much flexibility as possible in these uncertain times. We'll be in touch to find out your plans, but you can switch between remote learning and on-campus at any time during the fall semester.



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QUESTIONS & ANSWERS CONTINUED



How will the remote learning option work at Providence this fall?

At Grammar Campus, we will use asynchronous remote learning, which means that teachers will record the lessons they teach in the classroom and upload them later for remote students to watch. Instructional videos will be available by 8:00 a.m. on Wednesdays and Fridays, and assignment due dates will be altered to reflect this schedule. Remote learning students in grades K-2 will receive videos for math, language arts, and Bible; students in grades 3-6 will receive math, language arts, Bible, history, and science. Teachers will provide assignments and feedback to students using Google Classroom and scheduled live chats.

At Upper Campus, we will also use asynchronous learning with videos recorded in the classroom being posted by 8:00 a.m. the next day (Tuesday, Wednesday, and Friday). Assignment due dates will be altered to reflect the remote learning schedule, and instructors will provide assignments and feedback to students using Google Classroom. We are also exploring offering some synchronous (live) remote classes at Upper Campus.

At both campuses, students may move between the on-campus and remote learning options at any time this fall.

Will I receive a discount in tuition or fees if I choose remote learning?

We understand that these are difficult decisions for families to make, and it's disappointing to miss out on the classroom experience our children enjoy. However, Providence desires to honor our leases with our host churches and our contracts with faculty and staff. We are keeping our class sizes the same so our faculty can provide personalized attention to both on-campus and remote students. Rather than asking families to commit to an entire semester of remote learning, we are allowing families to move between options as needed, and we welcome all remote learning students to any on-campus activity/event. Also, we are incurring additional expenses related to both the remote and on-campus experiences. For these reasons, students will pay the same tuition/fees regardless of the learning option.



ATHLETICS & FINE ARTS



Athletic programming will be active in accordance with Heartland Christian Athletic Association (HCAA), Arkansas Activities Association (AAA), and Arkansas Department of Health (ADH) guidelines. The HCAA is committed to all activities, even if seasons are shortened or delayed. Remote learners are eligible for participation.



We will continue to provide a variety of Fine Arts activities such as band, musical theatre, and other interest-based clubs. These activities will be modified to promote safety as needed. Remote learners are eligible for participation.



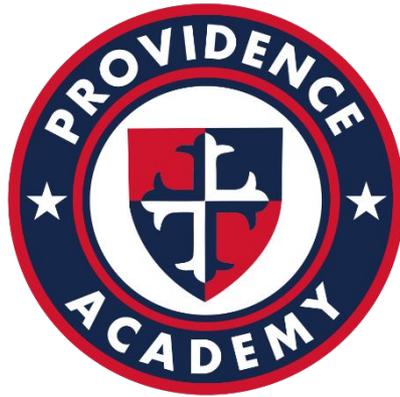
If you have questions, please reach out to either Mark Hopkins (Upper) or Chelsea Abbott (Grammar).

WE LOOK FORWARD TO COMING BACK TOGETHER AS WE ALL CAN. IT'S GOING TO BE A GREAT SCHOOL YEAR!

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PLANNING A SAFE RETURN TO CAMPUS

You will keep in perfect peace those whose minds are steadfast, Because they trust in you. – Isaiah 26:3 (NIV)

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