



## OPPORTUNITY PROFILE

*For the position of*

## HEAD OF UPPER SCHOOL



## PROVIDENCE ACADEMY

*Lower Campus  
2555 S. 26th Street  
Rogers, AR. 72758*

*Upper Campus  
4911 W. Pleasant Grove  
Rogers, AR 72758*

*Patriot Collegiate Center  
4801 W. Highland Knolls Rd, Suite 300  
Rogers, AR 72758*

*Ph. 479.463.8861  
[www.providence-academy.com](http://www.providence-academy.com)*

# Mission

The mission of Providence Classical Christian Academy is to partner with parents in a classical, college-preparatory education to equip students with a biblical worldview, all to God's Glory.



# At a Glance

---

---

## HISTORY

In the summer of 2001, a group of parents learned about a new model of education in Texas. Three parents were sent to Arlington, Texas to learn more about the University-Model School concept at a conference hosted by Grace Preparatory Academy.

After returning from the conference, the founding families were convinced that God would establish this type of school in Northwest Arkansas, and they began praying for others to join them in the vision. As a result, four families joined together with the purpose of starting Providence Classical Christian Academy.

Providence Academy was founded in 2004 with 39 students in grades K-6th. The first campus was located in 3,000 sq. ft. of space at the New Hope Church of the Nazarene in Rogers.

## LOCATION

Providence is located in the Pinnacle/Southwest area of Rogers, and conveniently off Interstate 49 near residential areas, hotels, and shopping. The two campuses are located within 5 minutes of each other.

We are located at the Pleasant Grove Exit off I-49, with the Upper Campus on the property of the First Church of the Nazarene. The Lower Campus is located on the Immanuel Baptist Church property.

## CAMPUS

Our two campuses combined feature over 80,000 sq. ft. of educational, arts, extracurricular, and athletic training facilities. Students have access to state of the art classrooms, iPad and Mac Labs with wireless access on both campuses, two full-size gymnasiums, a cross-country running trail, a musical theatre performance center, and a new playground. Both facilities are less than 15 years old, and present a great learning environment for PCCA students. Sixty-six acres have been purchased with plans to build a permanent campus in Northwest Arkansas.

## ENROLLMENT

Providence Academy currently has an enrollment of approximately 520 students in grades K-12 and is growing. There are approximately 230 students in grades 7-12. PCCA has recently graduated several senior classes. As an independent, college-preparatory school, Providence is made up of students and faculty from over 90 churches in the region.



## MEMBERSHIP & ACCREDITATION

Providence Academy is accredited by Cognia (formerly AdvancED), Christian Schools International (CSI), and University-Model Schools International (UMSI). Providence is also a member of the Heartland Christian Athletic Association (HCAA). Providence Academy is also an institutional member of the Society for Classical Learning (SCL).

## STUDENT PROFILE

As an independent, college-preparatory school, PCCA is focused on attracting mission-appropriate students who will thrive and excel in our university-model environment. Providence seeks students who are well-rounded, and will embrace and enhance the overall Providence community in the classroom as well as in their respective extracurricular activity.

- CTP-5 (avg.) Score: 80th percentile
- ACT (avg.): 26.5
- 80% of Upper School participates in PCCA athletics or extracurricular clubs

# Educational Programs

## ACADEMICS

The Providence academic model is college-preparatory in design, and created to prepare students for success. With that in mind, students education at PCCA will consist of three stages:

- Grammar Stage (K-4th)
- Logic Stage (5th-8th)
- Rhetoric Stage (9th-12th)

### GRAMMAR STAGE

The PCCA Grammar years are a time of joy, excitement, and exploration as students discover a new world before them. Students begin with the recognition of letters and sounds that become the foundation of reading classical literature.

The classes are often filled with the singing, laughing, rhyming, chanting voices of excited children who are learning new discoveries. They learn stories of the past; they also write the stories of the present and the future with creativity and innocence. When PCCA students leave fourth grade, their heads and hearts are full of memories that will last a lifetime.

### LOGIC STAGE

PCCA Middle School includes grades 5-8th. Students enter as children into this program and leave as young adults. They are taught in small classes and follow a challenging, college-preparatory curriculum.

These years will be a time when students are learning organization and independence. It is also a time in a student's development when he or she has many questions. This important period in a student's life can be one of great excitement and educational discovery. While the students are with us during these years, the PCCA faculty, coaches, and administrators will reinforce parents' biblically-based values and goals as students mature spiritually, intellectually, emotionally, and physically.

### RHETORIC STAGE

The PCCA High School years are an exciting time in a young person's life, and we are amazed to observe their growth. Central to this growth is the personal attention and encouragement the students receive from the college of faculty. In addition, our students contribute to this dynamic with their varied interests, gifts, and abilities. The Rhetoric phase of the education model at Providence promotes healthy debates and discussions in every subject.

Our commitment to small class size (1:22 teacher/student ratio) allows teachers to know their



students' individual abilities and interests. The Christ-centered atmosphere of the classroom and supportive environment of the school allow students to focus on learning during these developmental years.

Providence Academy offers a college-preparatory curriculum Pre-AP, AP, and concurrent courses that will prepare them to excel at the university God leads them to choose. Building upon the students' mastery of the Grammar and Logic School learning, the Rhetoric School is designed to develop students' practical effectiveness in communication—written and spoken.

## TECHNOLOGY

As a leading college-preparatory school in the region, Providence always has strived to stay on the forefront of ensuring our students are prepared to succeed. All 9th-12th grade students have the option utilizing a tablet, a laptop, an e-reader, or simply using a hard copy text. Technology is incorporated at multiple facets of a student's education at PCCA.

Lab computers, both MacBooks and PC laptops, are often available for checkout at these grade levels.

# The Opportunity

---

---

Providence Academy is at an exciting and pivotal stage in its history. Unlike other schools that may be replacing a position due to performance issues, this open position is a result of growth and expansion.

Providence is poised to take the next step in its history, and we are looking for a dynamic individual to play an integral role in the future of our school. The qualified candidate needs to be a motivated person, with a desire to bring a ministry mindset to this strategic role.

PCCA has been blessed with significant achievements, strengths, and most importantly, a community of Christians who are striving to raise up the next generation of Christian leaders to make a difference for the Kingdom.



- A highly talented, seasoned, and loyal college of faculty with a sincere desire to partner with families in educating the student body.
- Over 50% of the PCCA College of Faculty possess an advanced degree.
- Strong Academics: Providence students consistently outperform peer private and public K-12 schools in the area.
- An appreciation for the unique and effective educational methods of classical Christian education.
- A unified school community.
- A passion for Fine Arts, with both established programs and plans for future expansion.
- Championship athletics, with a full-time athletic director leading a vibrant and competitive department.
- A strong, fiscally responsible academy.
- A spirit of volunteerism: Parents play a vital and active role in the life of the school and in their commitment to excellence in all areas of the school.
- A strategic location: Positioned in the strategic center of Northwest Arkansas.



# Candidate Profile

---

---

## LEADERSHIP AND PERSONAL QUALITIES

---

Providence is seeking an “organizational leader” to work with the Head of School to lead— its impact, its reputation, and its resources. The next Head of Upper School will be a leader who lives out Christ-like character both in their public and private life. This individual should possess qualities that reflect the profile of a Providence Academy graduate.

---

*In addition, the candidate will be:*

- High energy with a strong work ethic and tolerance for managing multiple tasks and demands.
- Humble, with quiet strength that grows out of a trust in God.
- Faithful: A spiritual leader who demonstrates a daily walk with Christ through the study of the Bible, prayer, and active participation in a local church.
- Visible on campus and in the community.
- Understands that feedback and input from the PCCA community are key components to a successful school.
- The ability to appreciate the need to support all aspects of the PCCA education model (academics, the arts, athletics, extracurricular, family ministry)
- Christ-centered family: Lives out the goals of PCCA in own family.
- Fully supports the vision of PCCA.

## PROFESSIONAL COMPETENCE AND EXPERIENCE

---

The next Head of Upper School at Providence Academy must have an exceptional ability to effectively articulate the mission and vision of PCCA.

---

*In addition, the candidate will have:*

- A documented track record of success in leading organizations. The candidate must be able to articulate these successes, as well as produce verifiable results.
- Excellent presentation and communication skills, in public speaking, writing, and use of technology.
- Ability to network with other college-preparatory schools and bring “best practices” to PCCA.
- A Master’s degree—preferably in education or organizational leadership. Educational Certification in administration preferred.
- A track record of recruiting, training, and developing top-performing administrative teams.



# PROVIDENCE ACADEMY



*Classical • Christian • University-Model*

HOME  
OF  
THE

*Patriots*

[www.providence-academy.com](http://www.providence-academy.com)

## *Application Requirements*

To inquire or apply, please send a cover letter, a resume, and an application to Mr. Jason Ross at [jross@providence-academy.com](mailto:jross@providence-academy.com).

Applications may be obtained on the school's website under the *Employment* tab.

For more information on Providence Classical Christian Academy, please visit [www.providence-academy.com](http://www.providence-academy.com)